



Alpha Sigma Alpha Team and Committee Charge

Team/Committee Name: Ritual Coaching Team

Team/Committee Direction:

Strategic Goal Area: Enhance member experience

Goals: Foster culture of care

Cultivate an inclusive environment where members feel a sense of belonging

Team Description:

The team will serve as a resource for ritual matters, working with identified collegiate chapters, advisors, region volunteers and alumnae chapters to properly conduct the Ritual, implement ritual as a foundation for chapter activities, and promote a values-based membership experience that is rooted in the secret motto of Alpha Sigma Alpha. The team will provide ongoing guidance on how to connect the ritual to values-based programming and chapter activities, ritual education and preparation, chapter operations, and membership standards. Emphasis should be placed on linking ritual to the sorority's aims and symbols, and how members can actively incorporate the values and mission in their daily lives and membership experience, thus creating a greater respect and culture of ritual appreciation.

Strategies and objectives:

- ◆ Coach identified chapters that need assistance in executing the Alpha Sigma Alpha Ritual.
- ◆ Provide resources to successfully conduct ritual services and promote a values-based membership experience.
- ◆ Serve as a training resource for Ritual officers and advisors.
- ◆ Assist chapters with the proper execution of the Ritual, understanding the values of the organization, and instilling values-based chapter programming and membership standards.
- ◆ Promote the significance of ritual-connected decision making in all aspects of chapter operations.
- ◆ Identify needed resources for use in ritual workshops and retreats.
- ◆ Perform other duties within the ritual scope as needed and as identified by the organization.

National Council Liaison: Appointed vice president

Staff Team Member: Director of operations

Resources: To include, but not limited to:

- ◆ *The Ritual of Alpha Sigma Alpha*
- ◆ "The Years Behind Us: A History of Alpha Sigma Alpha, 1901 to 2001"
- ◆ Alpha Sigma Alpha National Policies and Procedures
- ◆ Chapter Officers' Handbooks: Collegiate and Alumnae

Reporting: The team leader shall provide progress reports as requested and shall prepare and submit an annual report (due in May). Additional reports may be due upon request of the national council and/or staff liaison.

Delegate status: The team leader is a voting delegate. Team members are not voting delegates.

Term of placement: Placements are made for two years, starting June 1, 2025 and ending on May 31, 2027. If a placement is vacated mid-term, an appointment is made to complete the term.

Size range of team: 3-5 members

Time Commitment: Approximately 3 hours a week

Financial Commitment: Support annual national alumnae dues program, contribute to the AΣA Foundation annually and additional costs associated with attending the national convention & leadership conference as the team's voting delegate.

Alpha Sigma Alpha All-volunteer Competencies: accountability, adaptability, AΣA knowledge, collaboration, commitment, communication, goal oriented, instills trust, self-development and time management